



## **Asian Network of People who Use Drugs (ANPUD)** **Code of Conduct for Executive Board members**

### **Introduction :**

The Asian Network of People who Use Drugs (ANPUD) is an issues based membership network of people who use drugs that has MIPUD principle (Meaningful Involvement of People who Use Drugs) as our guiding philosophy

ANPUD believes that all services (prevention & treatment) for all drug users, irrespective of age or gender, must be acceptable, accessible, compassionate, comprehensive, evidence-based and voluntary and drug users should not be criminalized.

### **Values and Principles:**

-Meaningful Involvement of People who Use Drugs (MIPUD) with a strong belief of unity, support, equality, inclusiveness, spirit of friendliness, collaboration and the will to change the current situation faced by people who use drugs in the Asian Region

-Making positive changes in the lives of People Who use Drugs by amplifying their voices and making effective and meaningful representation and participation as a regional network in important policy and programming environments at national, regional and international levels

### **Purposes of this document and Applicability:**

This document is intended to inform the Executive Board of ANPUD during their tenure of 2 years as Executive board members. Conformity to the codes that are laid down below is sought from all Executive Board members solely for the purpose of ANPUD matters.

*Following are the covenants of the Code of Conduct for Executive Board members,*

#### **1. Seek inputs from the people that we represent:**

Executive Board members will facilitate communication from the community that they represent to the Network to allow the issues to be highlighted and addressed in different international, regional and national platforms and events.

#### **2. Report back to Community:**

As much as we seek inputs from the community, the Executive Board members will ensure that the community of people who use drugs are provided with inputs about what is happening in international and regional levels with best possible mechanisms and



wherever applicable. It will also ensure that the community gets feedback about how issues they raised are being highlighted and addressed.

### **3. Increasing participation of Drug Users:**

Executive Board members will advocate and lobby for the meaningful involvement of Drug users within all available systems, mechanisms and platforms where decisions and policies are adopted that might influence or affect the lives of people who use drugs.

### **4. Mentoring new Drug User representatives:**

Executive Board members will mentor and guide new and upcoming drug users who has potential skills and leadership capacity by sharing experiences, expertise and identifying most effective ways to participate in the global, regional and national responses to HIV and AIDS.

### **5. Participating in Network matters:**

ANPUD acknowledges the voluntary service that the Executive Board members provide. The Executive Board members will participate effectively in all areas of work, key issues and adoption of policies and procedures that the Secretariat comes up with from time to time. Each Executive Board member will give at least 72 hours in a month for ANPUD related work besides being available to travel to represent ANPUD in key platforms.

### **6. Guidance to the Secretariat:**

Executive Board members will guide the secretariat towards its effective functioning and ensure that the Strategic objectives are achieved and programs and budgets are being managed well. The board will approve the annual action plan and budget prepared by the secretariat.

### **7. Fundraising and Representation:**

All Executive Board members will ensure that, whenever there are opportunities for highlighting issues of drug users, advocacy efforts or fundraising of ANPUD at regional, country or International platforms, every member of the Executive board will perform with full responsibility and efficiency.

### **8. Foster a culture of inclusion:**

The Executive Board members will encourage each other to fully participate, discuss on key decisions and also welcome each other as equal partners.



### **9. Honest and Ethical Conduct:**

Executive Board members will apply policies and procedures adopted by ANPUD with the highest standard of personal and professional integrity, honesty and ethical conduct.

### **10. Maintaining Confidentiality and Accountability:**

Executive Board members will secure, preserve, safeguard and discreetly use confidential information in the best interest of ANPUD. They should not divulge or communicate such information to third parties except when authorized and consented has been given by all the Board members or designates.

Executive Board members will also maintain the highest level of accountability by being open, discreet and responsible in whatever they are involved in when they are representing ANPUD.

### **11. Protection and Proper Use of ANPUD's Assets:**

Executive Board members are responsible for effective control and appropriate use of all ANPUD's assets which should be used only for legitimate ANPUD related purposes.

### **12. Disclosure or conflict of Interest:**

It is in ANPUD's best interest to provide full, fair, accurate, timely and understandable disclosure or declaration of conflict of interest in writing to all Executive Board members whenever there is a need to do so.

### **13. Services and time to ANPUD:**

Executive Board members' time either dedicated to ANPUD related work, travel and skill sharing will be treated entirely as voluntary services. However, Members can fully claim or utilize cost provided by third parties to allow ANPUD Executive board members complete the task.

**14. Waivers and amendment of the Code:** Any amendment or waiver of any provision of this Code should be approved collectively by the Executive Board members.